



MEMORANDUM

To: Mayor and City Council

From: Matia Messemer, Director of Employee Experience

Date: September 26, 2023

Reference: Consider approval of Consulting Contract with Holmes Murphy and Associates for employee benefits consulting, wellness services and other related benefit programs in the amount of \$105,000.00, as budgeted; and authorizing the City Manager to sign any necessary documents.

2040: Sustainable Government

Introduction:

This item is presented to consider approval of a consulting contract with Holmes Murphy and Associates for employee benefits consulting, wellness services and other related benefit programs in the amount of \$105,000.00.

Background:

Holmes Murphy provides benefit consulting services to the City for all of its Health and Welfare plans. The services performed include strategic advice, benefit plan design consulting, contract and renewal negotiation, vendor recommendations, actuarial and budget support, and communication and open enrollment support. The renewal increase is +0% over current fiscal year costs.

Legal Review:

N/A

Fiscal Impact:

The fiscal impact of this agenda item is \$105,000.00, funded through the Self-Funded Health Fund.

Recommendation:

The Employee Experiences Department recommends approval of this item.