



MEMORANDUM

To: Mayor and City Council

From: Mike Land, City Manager

Date: March 8, 2022

Reference: Discussion regarding March 22nd Work Session agenda topics.

The above item has been placed on Work Session to discuss the upcoming March 22, 2022, Work Session. Staff has the current list as such:

- Value Proposition discussion.
- Competitor/comparator for the city's compensation plan update.
- Follow up for items in the budget including continued discussion on Homestead Exemption direction.
- Code of Conduct review.
- Utility Billing update – winter averaging timeline and tiered rate structure.
- Five Year Forecast discussion.