



MEMORANDUM

To: Mayor and City Council

From: Matia Messemer, Director of Employee Experience

Date: May 26, 2026

Reference: TML-IRP Interlocal Agreement

2040: **Sustainable Government**

Introduction:

This item is presented for approval of entering into an Interlocal Agreement with the Texas Municipal League – Intergovernmental Risk Pool (TML-IRP) allowing the city to participate in Group Critical Illness insurance coverage for eligible, retired Fire Fighters and Police Officers in accordance with state requirements under House Bill 4144.

Background:

Last session, the Texas Legislature passed House Bill 4144. The bill requires the City to provide a firefighter or peace officer with a “critical illness supplemental income benefit or comparable health benefit plan coverage” if they are diagnosed with one of 11 cancers, a heart attack, or a stroke (as defined in the workers’ compensation disease presumption statute) within three years of retirement.

As a service to members, TML-IRP has competitively procured an insurance product that satisfies the bill’s requirements. TML-IRP serves as the master policy holder for the coverage. The coverage is provided by MetLife and administered by AmWins Group Benefits.

Legal Review:

The TML-IRP Interlocal Agreement was provided by TML-IRP as a requirement for participation, and it has been reviewed by the City Attorney.

Fiscal Impact:

The fiscal impact of this agenda item is approximately \$3,000 from the Self-Funded Health Fund.

Recommendation:

Staff recommends approval of this item.