



MEMORANDUM

To: Mayor and City Council

Through: Mike Land, City Manager

From: Traci E. Leach, Deputy City Manager

Date: April 23, 2019

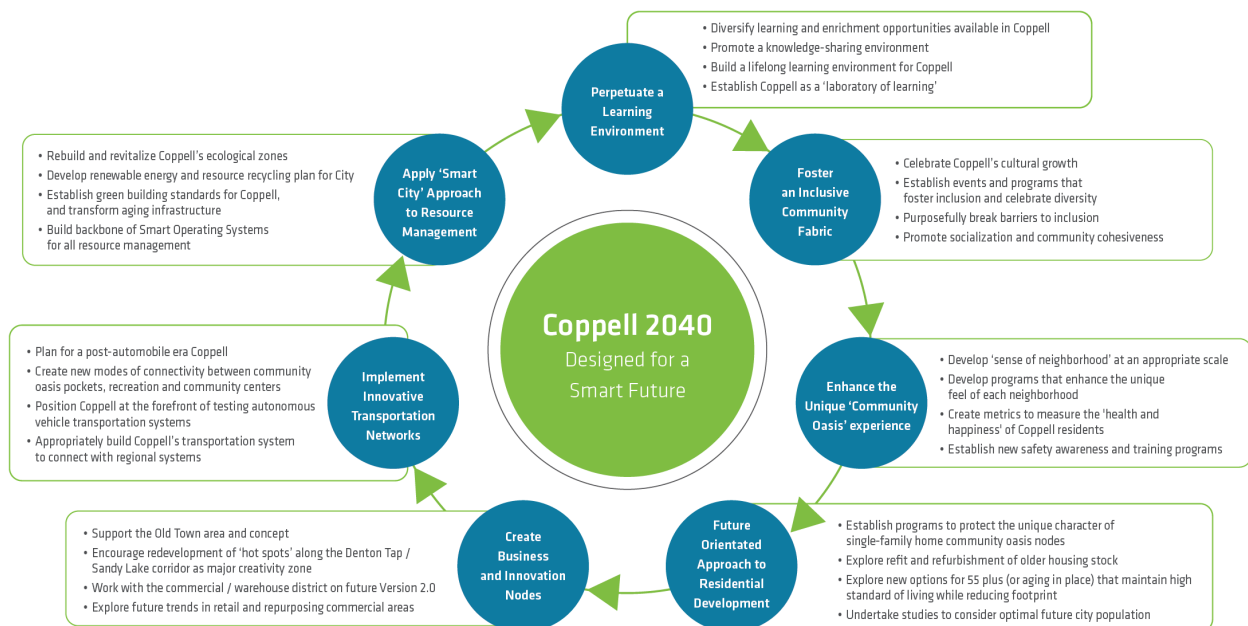
Reference: Adoption of the Vision 2040 Strategic Pillars and Associated Goals

Introduction:

This is a companion item to the previous agenda item to accept the Vision 2040 Strategic Plan.

The Council held a dedicated workshop on April 16, 2019 to discuss the plan and ensure that there was a common understanding of the plan components. The core components of the plan consist of seven pillars and four goals associated with each pillar.

The pillars and goals are as follows:



Background:

The Vision 2030 Strategic Plan, which was adopted in 2009, has provided this community and the Council with clear direction and priorities that have resulted in tremendous progress and success in implementing that vision.

At the 2018 Winter Council Retreat, the Council outlined three guiding principles for the upcoming Vision 2040 process to update the City's vision/planning document. Transparency, community-driven process, and inclusiveness were the key principles that guided every step of the process, starting with the selection of the consultant that has helped facilitate community discussions. Future iQ was selected due to its future-oriented philosophy and data-driven methodology.

The community engagement process was driven by the appointment of a citizen Executive Committee that proved to be invaluable in terms of community outreach and representation of the Coppell community. Members of the Executive Committee were engaged at every stage of the process and were able to ensure that the plan reflected the input and feedback gathered during the engagement process.

The engagement process began with the Think Tank in June 2018 and extended into workshops, focus groups, in-depth surveys (conducted both online and in-person at the workshops), and a re-convene of the original Think Tank that resulted in approximately 2,000 stakeholder participants that provided their input at one or more of those stages of the process. Efforts were made to include as many voices within the community and eliminate barriers to participation by offering virtual sessions, child watch, language translation and flexible times during the week and the weekend.

The report itself includes seven pillars around which high-level goals were identified to support each pillar. The report can be accessed by visiting the project portal-
www.lab.future-iq.com/coppell-vision-2040/

Analysis: The community should be proud of the effort and commitment made by each and every participant in the process. The plan, through the pillars, recognizes the challenges facing Coppell and takes an inclusive approach that preserves, respects, and strengthens what makes Coppell unique, while also innovating towards a new future that embraces technology and inclusivity.

Legal: N/A

Fiscal Impact: Unknown

Recommendation: Staff recommends adopting the pillars and goals as submitted by the Executive Committee and outlined in the Vision 2040 Strategic Plan.