



MEMORANDUM

To: Mayor and City Council

Through: Mike Land, City Manager

From: Traci E. Leach, Deputy City Manager

Date: Sept 25, 2018

Re: Contracts for Municipal Court Judges

2030: Sustainable City Government

Introduction: The existing contracts for the Presiding Judge and Alternate Judges terminate on Sept 30, 2018. All three judges would like to be re-appointed for their current positions. The renewal contracts are essentially unchanged with the exception of three key changes, as outlined below.

Analysis: The key changes to the contracts are as follows:

- Section 3 for all judges- Extension of the term of the contracts to two-year terms, expiring September 30, 2020.
- Section 4 for all judges- Addition of legislative Session training hours and adjustment to the hourly rate from \$122 per hour to \$125 per hour, which is consistent with the increases for full-time employees.
- Section 4 Presiding Judge only: The Presiding Judge previously opted to be paid a flat rate each pay period. For the upcoming contract, the Presiding Judge will be paid hourly, which is consistent with the Alternate Judges.

Legal Review: N/A

Fiscal Impact: As budgeted in the FY 2019 budget

Recommendation: Staff recommends approval of the contracts for the Presiding Judge and the Alternate Judges.