



## MEMORANDUM

**To:** Mayor and City Council

**From:** Traci Leach, Deputy City Manager

**Date:** September 24, 2024

**Reference:** Consider approval of the Work Plan for Fiscal Year 2025.

**2040:** All

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### **Introduction:**

This agenda item is presented for City Council consideration and approval of the FY25 Work Plan. The draft work plan was presented to the Council during the September 10, 2024, Work Session. No additional comments or revisions were received after the Work Session.

### **Background:**

The proposed FY 2025 Council Goals and Staff Work Plan was developed in response to the work and direction provided by the Coppell City Council during the January 2024 Council Retreat with some additional input around the Vision 2040 Plan. The results of the Council's work were incorporated into the development of the proposed 2024-25 Budget and provides the direction for staff's activities in accomplishing the Council's stated goals for the upcoming fiscal year.

The document is formatted as it has been in the past to reflect the Vision 2040 Pillars and Goals. The first column identifies the 2040 Pillar. The second column identifies the 2040 Goals as prioritized by the Council during the January retreat and in support of the specific pillar. The third column identifies the work plan objectives in support of the Council adopted pillars and goals.

Work on these items will begin after October 1, 2024, with the start of the new fiscal year.

### **Benefit to the Community:**

As a community, Coppell has been intentional about future planning, as reflected in Vision 2030 and Vision 2040 Strategic Plans. Over the years, City Councils have been faithful in their execution and pursuit of the goals and priorities identified in the City's respective Strategic Plans. Continuing to focus on implementation of Vision 2040 Strategic Plan will progress our community forward.

### **Legal Review:**

N/A

**Fiscal Impact:**

N/A

**Recommendation:**

Staff recommends approval of the FY25 Work Plan, as presented.