



## MEMORANDUM

**To:** Mayor and City Council

**From:** Matia Messemer, Director of Employee Experience

**Date:** September 27, 2022

**Reference:** Consider approval of Consulting Contract renewal with Holmes Murphy and Associates for employee benefits consulting, wellness services and other related benefits programs in the amount of \$105,000.00 as budgeted in FY 22-23.

**2040:** Sustainable Government

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### Introduction:

Consider approval of Consulting Contract with Holmes Murphy and Associates for employee benefits consulting, wellness services and other related benefit programs in the amount of \$105,000 as budgeted with no change in scope of services or cost.

### Analysis:

Holmes Murphy provides benefit consulting services to the City for all of its Health and Welfare plans. The services performed include strategic advice, benefit plan design consulting, contract and renewal negotiation, vendor recommendations, actuarial and budget support, and communication and open enrollment support. The renewal cost is unchanged from the current fiscal year costs.

### Legal Review:

N/A.

### Fiscal Impact:

These costs have been budgeted in the City's Insurance Fund.

### Recommendation:

Staff recommends approval of the Holmes Murphy and Associates renewal proposal as outlined above.