



MEMORANDUM

To: Mayor and City Council

From: Justin Vaughn, Assistant Director of Administration/Human Resources

Date: February 20, 2017

Re: Consider approval to enter into a contract with Tyler Technologies for the replacement of the City's current Time and Attendance software with Executime (ATICC Project, a sub project of the PIER Project) for the total amount of \$165,610 and authorizing the City Manager to sign any necessary documents.

2030: Sustainable City Government

Introduction: The City has engaged Tyler Technologies to provide a new Time and Attendance system in the amount of \$165,610.

Analysis: The City has been working for the past several months on a discovery project for the replacement of the City's ERP system, including Financial/HR/Payroll (PIER Project), with Tyler Technologies Munis product. As a part of this discovery project, we identified the opportunity to address the current Time and Attendance system in addition to the other modules mentioned above. It was decided to separate the Time and Attendance module into its own sub project to be implemented prior to the transition to Munis. The Time and Attendance project is a shorter implementation cycle than Munis and not dependent upon the Munis system being implemented prior to go live. We will also benefit from lessening the impact on end users by taking this phased approach to standing the Time and Attendance system up in advance of Munis. This will allow the City to more quickly replace the current Time and Attendance system, which has been in place since 2005 and not functionally supported by the vendor today, as well as provide a more robust product for the end user. Executime was a stand-alone vendor that was acquired by Tyler Technologies and has shown to integrate well with Munis. This implementation of Executime will be interfaced with the current payroll system. The Executime Time and Attendance system will eventually be integrated within the Munis system that we will implement in the future as part of the larger PIER Project.

Legal Review: Contract was reviewed by City Attorney

Fiscal Impact: Funds will be provided by the General Fund Undesignated Fund Balance

Recommendation: Staff recommends approval of the contract.