



MEMORANDUM

To: Mayor and City Council

From: Danny Barton, Chief of Police

Date: May 7, 2020

Reference: Interlocal Agreement between CISD and the City of Coppel related to the School Resource Program and the School Crossing Guard Program

Introduction: The City of Coppel and the Coppel Independent School District have a current Interlocal Agreement that expires on May 23, 2020. This proposed interlocal agreement contains cost sharing of the police officers who are assigned to the school resource program. The sharing of costs related to the salaries and benefits of city-provided school resource officers and school crossing guards is common throughout the nation. Our current practice of providing 100 percent of the costs of police officers is uncommon. The sharing of crossing guard expenses varies from city to city.

Proposal: The City is recommending a new Interlocal Agreement requesting that the City of Coppel and the Coppel Independent School District each provide 50 percent of the total cost of police officers wages and benefits. Overtime costs are not proposed in this agreement. The wage sharing will be effective for the school year only, which is approximately 75 percent of a calendar year. The total cost of current school resource officer wages and benefits is approximately \$885,000.00. Under this proposed agreement CISD would provide costs in the approximate amount of \$331,875.00 for the 2020/2021 school year. The City of Coppel would provide the approximate remaining \$553,125.00 for the 2020/2021 school year. Actual costs would be determined by actual expenditures for salaries and benefits and would be billed to the District as such.

One police sergeant and five police officers are currently assigned to the school resource officer program. These cost estimates account for a reduction of one police officer from previous years due to staffing needs at the police department. The District may request a modified number of SRO's provided, but the decision will be at the discretion of the Chief of Police.

The City of Coppel currently pays and trains all school crossing guards assigned to campuses within the city limits. CISD is responsible for hiring of all school crossing guards. This Interlocal Agreement requests a 50 percent cost sharing of the school crossing guard program. The City of Coppel currently budgets \$122,000 annually for the crossing guard program. The shared proposed cost is \$62,000.00 each. The CISD would be billed for 50 percent of the actual expenditures.

The Interlocal agreement includes a change in the way Coppell Police Officers are paid for extracurricular jobs with the CISD. Currently the City of Coppell pays for extracurricular jobs at the District, primarily sports functions. Police officers are paid at their individual overtime rates. The total number of hours the officers work is divided in half to determine the number of hours the school district reimburses the City of Coppell. The reimbursement rate is at \$45.00 per hour. Under the new agreement, the CISD will pay for all extracurricular overtime jobs that Coppell officers accept. Police officers will be paid directly by CISD at a flat rate. The City will provide and pay for a Sergeant at football games to supervisor the officers working those events.

Legal: The Agreement has been drafted by Bob Hager.

Fiscal Impact: This agreement would reduce Crime Prevention District (SRO Program) expenditures by approximately \$331,875.00 and General Fund (Crossing Guard Program) expenditures by approximately \$62,000.00.

Recommendation: The Police Department recommends approval of the Interlocal Agreement following prior approval of the CISD School Board.