| lcon  | Goal   | Work Plan Objective   | Responsibility  |  |  |  |  |
|---|--|---|-----------------|--|--|--|--|
| 2040 Strategy   |  |   |                 |  |  |  |  |
| Pillar 1: Perpetuate a Learning Environment               |  |   |                 |  |  |  |  |
|   | Establish Coppell as a laboratory of<br>learning             | Continue to work with educational entities on a city-related projects<br>Enhance the collaboration/coordination between Parks/Library for educational<br>programs   | Ali<br>DQ/JC/HC |  |  |  |  |
| Pillar 2: Foster an Inclusive Community Fabric            |  |   |                 |  |  |  |  |
|   | Promote Socialization and<br>Community Cohesiveness          | Engage Allies Ambassadors in developing neighborhood events and promoting National Night Out.   | VC/DB           |  |  |  |  |
|   |  | Explore options to adapt programs for greater accessibility   | DQ/JC           |  |  |  |  |
|   |  | Evaluate feasibility of implementing a community engagement effort that focuses on community input, civic engagement training, cultivating and creating new community partnerships, and volunteer management. | TL              |  |  |  |  |
|   |  | Explore the development of a Youth Allies Program in partnership with CISD  | VC              |  |  |  |  |
| Pillar 3: Enhance the Unique "Community Oasis" Experience |  |   |                 |  |  |  |  |
|   | Develop a "sense of neighborhood"<br>at an appropriate scale | Engage Allies Ambassadors in developing neighborhood Allies groups for service projects, neighborhood beautification and/or welcome neighbors program.  | VC              |  |  |  |  |
|   |  | Join the Neighborhood Engagement & Revitalization Alliance (NERA)   | MH              |  |  |  |  |
|   |  | Research hosting a Neighborhood Summit  | MH              |  |  |  |  |
|   |  | Host one block party per year   | MH              |  |  |  |  |
|   |  | Implement a Neighborhood Sign Topper program  | MH              |  |  |  |  |

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|---|--|---|----------------|--|--|--|
| Pillar 4: Future Oriented Approach to Residential Housing |  |   |                |  |  |  |
|   | Establish programs to protect the<br>unique character of single family<br>home community oasis nodes     | Work with the FOARD Task Force to establish the unique character of each community oasis node   | МН             |  |  |  |
|   | Explore refit and refurbishment of older housing stock   | Implement the Neighbors Helping Neighbors program<br>Explore potential incentive programs that address the future changes and needs<br>related to housing in Coppell.                                   | MH<br>MH       |  |  |  |
|   | aging in place) that maintain high<br>standard of living while reducing<br>footprint                     | Conduct joint meeting with CC & FOARD<br>Present recommendations from the FOARD Task Force to City Council to get<br>direction on housing options to pursue   | MH<br>MH       |  |  |  |
|   | Pillar 5:  | Create Business and Innovation Nodes  |                |  |  |  |
|   | Support the Old Town area and<br>concept   | Explore potential dining options in Old Town  | MH             |  |  |  |
|   | Explore future trends in retail and re-<br>purposing commercial areas                                    | Evaluate applicability/feasibility of TIF as stimulus for redevelopment<br>Develop plan for a business incubator.   | MH<br>MH       |  |  |  |
|   |  | Host roundtable with retail developers to discuss future trends and discover conditions needed to create a ripe environment for redevelopment including items such as parking requirements and signage. | МН             |  |  |  |
|   |  | Evaluate different economic development models  | JM/MH/KT       |  |  |  |
|   | Encourage redevelopment of 'hot<br>spots' along commercial/retail<br>corridors as major creativity zones | Explore partnering with Arts Center and local arts groups to create pop-up arts and culture experiences in 'hot spots'  | JC             |  |  |  |
|   |  | Engage the community to identify desired uses and ideas to be included in a creativity zone   | МН             |  |  |  |
|   | Work with the  | Host meeting/roundtable with developers to discuss the future of the area   | MH             |  |  |  |
|   | commercial/warehouse district on<br>future Version 2.0   | Hold focus groups with existing businesses to learn what they are considering for future operations - particulalry post-COVID   | MH             |  |  |  |

| Icon | Goal   | Work Plan Objective   | Responsibility |  |  |  |  |
|------|--|---|----------------|--|--|--|--|
|      | Pillar 6: Implement Innovative Transportation Networks   |   |                |  |  |  |  |
|      | Build Coppell's transportation system to connect with regional systems   | Continue exploring autonomous routes and alternate modes to connect business hubs with regional connectors such as the DART Silver Line | KC             |  |  |  |  |
|      | Create new modes of connectivity between community oasis pockets, recreations and community nodes.               | Explore opportunities to permit or enhance the use of alternative modes on existing on-road and off-road links                          | КС             |  |  |  |  |
|      | Pillar 7: Apply  | Smart City Approach to Resource Management  |                |  |  |  |  |
|      | Build backbone of Smart Operating  | Explore Internal and External Data collection/Data visibility   | JA             |  |  |  |  |
|      | Systems for all resource management  | Research the concept of a virtual twin city   | JA             |  |  |  |  |
|      |  | Continue implementation of EAM  | KC             |  |  |  |  |
|      | Fou  | Indation: Sustainable Government  |                |  |  |  |  |
|      | As a fiduciary, the City will ensure<br>that there are adequate financial<br>resources to support City services. | Explore systems to evaluate City services for efficiency and effectiveness  | KT/DQ          |  |  |  |  |
|      | City Services will be provided in a manner that ensures high levels of customer satisfaction                     | Finalize format of biannual community survey and conduct community survey   | TL             |  |  |  |  |
|      | City Infrastructure will be well-<br>maintained and consistent with the<br>Council's value proposition.          | Continue reconstruction of Belt Line between LBJ and Southwestern   | KC             |  |  |  |  |
|      |  | Continue implementation of water system redundancy project  | КС             |  |  |  |  |
|      |  | Start reconstruction of Sandy Lake Lift Station   | КС             |  |  |  |  |
|      | The City will maintain a quality workforce to serve the community  | Select Consultant to complete Compensation/Classification study for the organization.   | HR/TL          |  |  |  |  |
|      |  | Select Consultant to present Allyship training for City Staff.  | HR/VC          |  |  |  |  |