

PROCLAMATION

WHEREAS, Vivyon "Bo" Bowman, was hired by the City of Coppell as an Administrative Intern in 1983; was promoted to Assistant City Manager in 1986 with a focus on personnel; and has subsequently served as the Director of Administration and Human Resources since 1993; and

WHEREAS, Vivyon led in the creation of the City's Human Resources Department and helped develop the functional areas of Purchasing, Information Services and Municipal Court during his tenure; and

WHEREAS, Vivyon, over his tenure as a public servant, participated in a number of professional associations related to Public Administration including the Texas Municipal League, the Society for Human Resource Management, the International Personnel Management Association, the Public Risk Management Association, the International City/County Management Association, being an active member of the University of North Texas Public Administration program alumni and served in a leadership capacity for the Denton-Lewisville Kappa Alpha Psi Alumni Chapter; and

WHEREAS, Vivyon's most lasting legacy to Coppell is that of the City's first African American administrator, he led the Coppell Human Resources Department with a servant's heart and gave 38+ years of outstanding service to the community and the organization through an unwavering commitment to local government; and

WHEREAS, Vivyon has been pivotal in fostering an organizational culture that is rooted in equity, empowerment and belonging while challenging the status quo and leading others to be a better version of themselves; and

WHEREAS, Vivyon is a mentor to many individuals in Coppell and beyond and has always focused on developing the people around him through accountability, honesty and unquestioned loyalty.

NOW, THEREFORE, I, Wes Mays, Mayor of the City of Coppell, do hereby proclaim October 12, 2021, as

"VIVYON BOWMAN APPRECIATION DAY"

IN WITNESS THEREOF, I have set my hand and caused the seal of the City of Coppell to be affixed this 12th day of October 2021.

ATTEST:	Wes Mays, Mayor
Ashley Owens, City Secretary	